

other special duties, and calculated on a scale proportionate to the numbers of bed cases and others under treatment. Provision has also been made for the cooking and cleaning work to be carried out by a staff of Ship's Cook ratings and civilian labourers, thus setting free the Sick Berth Staff for their proper duties. Apart from this extraneous staff, the revised complements of the three Home Hospitals entail the addition of 43 Sick Berth ratings to the authorized number of that Branch.

It has also been decided that, to provide for requirements of extra Nursing Staff in epidemics of sickness or other emergencies, 25 Supernumary Sick Berth ratings shall be borne in each of these Hospitals, involving a further increase in the number of the Sick Berth Branch of 75 ratings.

As these additional ratings will have to be recruited and trained, the revised complements of the three Home Hospitals can only be worked to gradually.

V.—RESERVES AND ORGANISATION OF WAR.

The numbers of Sick Berth ratings to be drafted to H.M. Ships on Mobilization for War, the War complements of the Hospitals and Naval Establishments and the requirements of Active Service ratings and Reserve Nursing Sisters and the procedure for their distribution have been worked out on definite principles. These include: (a) Reserve of Medical Officers; (b) Royal Naval Auxiliary Sick Berth Reserve; (c) Reserve of Nursing Sisters.

(b) *Royal Naval Auxiliary Sick Berth Reserve.*—In place of a single course of seven days in a man-of-war or Naval Hospital, R.N. Sick Berth Reservists will be allowed, should they desire it, an annual course of training of a week's duration, to be held alternately in a Hospital and a ship if the man is in Class A. or Class B., and in a Hospital only if in Class C. or Class D.

(c) *Reserve of Nursing Sisters.*—The requirements of extra Naval Nursing Sisters in War will best be met not by enrolling individual ladies in a Reserve but by entering into arrangements with certain of the principal Civil Hospitals for the supply of a fixed number of Nurses whenever required, the selection of the Nurses being carried out by the Hospital Authorities themselves when the emergency arises.

The necessary procedure has been arranged with the Civil Hospitals, and the following regulations have been approved:—

- (a) The Reserve Nurses to be supplied on joining with the Uniform of a Naval Nursing Sister and a gratuity of £5 to meet initial expenses, but Nurses who so desire will be permitted to wear the Uniform of their respective Hospitals;
- (b) The pay of the Reserve Nursing Sisters to be at the rate of £45 a year and a gratuity of £5 for every six months or portion of six months employed to be granted at the conclusion of their service:

- (c) A donation of £3 for each Nurse supplied to be granted to the Hospitals to compensate for the inconvenience which will be caused by the removal of a portion of their staffs;
- (d) In other respects the conditions of Service of these Nurses will be the same generally as are prescribed by the Regulations for Queen Alexandra's Royal Nursing Service.

THE SWEDISH NURSES' ASSOCIATION.

We have pleasure in presenting to our readers a portrait of Miss Emmy Lindhagen, President of the Swedish Nurses' Association. Miss Lindhagen, who was born in Stockholm,



MISS EMMY LINDHAGEN.

belongs to a family of which several members have filled prominent positions in the public service. In 1895 she began her nursing career as a probationer in the Sophia Home, in Stockholm, and in 1897 was appointed Sister of a ward in the Home, and a year later Theatre Sister, a post which she held till 1907.

In 1901 a new theatre was built in the Sophia Home, and Miss Lindhagen was previously consulted as to its equipment. In order to acquaint her thoroughly with the methods adopted in other countries, and to gain a wider experience, she visited several of the large German hospitals in 1900, in Berlin, Frankfort-on-Maine, Stuttgart, Nuremberg, and Breslau, and also some hospitals in Vienna.

Some years previously Miss Lindhagen had visited this country, staying for some time at

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